



Cymdeithas Pêl-Droed Ysgolion Ceredigion *Ceredigion Schools Football Association*

SAFEGUARDING

Child Welfare

The Ceredigion Schools Football Association (CSFA) in association with the Welsh Schools Football Association (WSFA), the English Schools Football Association (ESFA), and the Football Association of Wales (FAW), recognises its responsibility to safeguard the welfare of all children and young people entrusted to its care by protecting them from physical, sexual or emotional harm, poor practice, neglect, bullying and abuse. CSFA is committed to working to provide a safe environment for all those who participate in any of our activities.

Every child or young person who plays or participates in sport should be able to take part in an enjoyable and safe environment and be protected from abuse of any kind. This is the responsibility of every adult involved in that sport.

The key principles of the WSFA/ESFA and CSFA's Safeguarding Children Policy are:

1. The child's welfare is, and must always be, the paramount consideration.
2. All children and young persons have a right to be protected from abuse regardless of their age, gender, disability, culture, language, racial origin, religious beliefs or sexual orientation.
3. All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately.
4. Working in partnership with other organisations, children and young persons and their parents or carers is essential.

The FAW's Safeguarding Children Regulations applies to everyone in football whether in a paid or voluntary capacity. CSFA ensures that all those teachers and volunteers who have direct contact with children will be subject to scrutiny in accordance with FAW guidelines. All are required to complete a DBS Enhanced Disclosure via the WSFA/ESFA/FAW Unit and/or Local Authority DBS Unit.

CSFA has adopted a separate Code of Conduct for players and parents that operates for the Association's games and training sessions.

CSFA has in accordance with WSFA/ESFA/FAW policy appointed an Education Welfare Officer/Safeguarding who has attended safeguarding training and for 2021-22 season the appointed **Education Welfare Officer/Safeguarding** is **Huw Bonner** (Deputy Headteacher, Ysgol Henry Richard, Tregaron, Ceredigion), to whom any concerns with regard to this policy should be referred. The CSFA Education Welfare Officer/Safeguarding is the first point of contact for children, parents or guardians regarding concerns for the welfare of any child. If appropriate, the Officer will liaise directly with the WSFA or other Child Protection Officers who will be familiar with the procedures for referring any concerns. The Education Welfare Officer/Safeguarding will also play a proactive role in increasing an awareness of poor practice and abuse amongst all those actively involved with the CSFA.



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Anti-Bullying Statement of Intent

Bullying of any kind is unacceptable within CSFA. If bullying does occur, all squad members or parents can voice their concerns and know that incidents will be dealt with promptly and effectively. Anyone who knows that bullying is happening is expected to inform the Association's Education Welfare Officer/Safeguarding Officer, or CSFA Coaches and/or Team Manager(s).

The FAW website's Safeguarding section provides further information and documentation on a variety of Child Protection and Safeguarding issues.